September 30, 2009
MEMORANDUM
TO: All Probationary Faculty Hired before July 1, 2009
FROM: Provost Kumble R. Subbaswamy
SUBJECT: “Opt-In” Choice For Tenure Review

During the last few years, the principal Administrative Regulation on faculty personnel issues, AR 2:1-1 (formerly AR II-1.0-1 Pages I-III) has undergone extensive revision and approval by the President. A Provost’s memorandum of July 28, 2009 explains these revisions and their impact with regard to the granting of tenure.

Both the revised Administrative Regulation (AR 2:1-1) and the former version (AR 2:1-2) will remain in effect until the former version is no longer applicable to any faculty member. A faculty member’s initial appointment date determines the regulation under which that individual will be reviewed for tenure.

The purpose of this memo is to (1) explain which regulation applies to individual faculty members, and (2) invite eligible individuals to elect to ‘opt-in’ to the revised regulation.

1) Who may elect to be considered under the revised AR?
If a faculty member’s initial appointment predates July 1, 2009, and he/she has not already been reviewed for tenure, the individual may elect that his/her tenure review be conducted under revised policy (AR 2:1-1).

2) This option requires that the faculty member complete the attached form and return it to the department chair. If the faculty member is in the final year of probation, he/she must return the form by October 30, 2009. Other eligible individuals may return the form by April 1, 2010.

What if the faculty member does not complete and return the form?
If the faculty member does not elect the revised policy, he/she will automatically be reviewed under the former policy (AR 2:1-2).

If you have any questions or concerns, please contact your Department Chair/Director or Associate Provost Heidi M. Anderson at 323-6589 or heidianderson@uky.edu
If you will be reviewed for tenure before June 30, 2010, submit the form by October 30, 2009. Other eligible individuals may return this form by April 1, 2010.

Please return this form to your Department Chair/Director; who will submit it to Margaret Leach (mleach@email.uky.edu) in Office of Provost, 18 Main Building.