August 6, 2004

MEMORANDUM

TO: Marilyn Lyons
   Assistant Dean for Faculty and Programs

FROM: Dr. Juliann G. Sebastian
       Assistant Dean for Advanced Practice Nursing

SUBJECT: Nursing Management Specialty Track Proposal, MSN Degree Program

I have attached the original proposal for the Nursing Management Track in the Masters of Science in Nursing degree program and the two new courses we developed to support this track. Thank you very much for all of your help in moving this forward to the Graduate Council for their consideration.
## SAMPLE PROPOSED FULL TIME PROTOTYPE
### NURSING MANAGEMENT

<table>
<thead>
<tr>
<th>SEMESTER I - Fall</th>
<th>SEMESTER II - Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Course</strong></td>
<td><strong>Course</strong></td>
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<tr>
<td>NUR 601 - Theoretical Basis for APN (DL)</td>
<td>NUR 629 – Epidemiology (DL)</td>
</tr>
<tr>
<td>NUR 602 - Research Methods in APN (DL)</td>
<td>NUR 604 – Advanced Practice Nursing Leadership (DL)</td>
</tr>
<tr>
<td>HA 635 – Management Accounting for Healthcare Organizations</td>
<td>3</td>
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<table>
<thead>
<tr>
<th><strong>Total</strong></th>
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<tbody>
<tr>
<td>11</td>
<td>13</td>
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</table>

### SEMESTER III - Fall | SEMESTER IV - Spring

<table>
<thead>
<tr>
<th><strong>Course</strong></th>
<th><strong>Course</strong></th>
<th><strong>Cr.</strong></th>
<th><strong>Course</strong></th>
<th><strong>Cr.</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>NUR 741 – Rural Health Nursing Management Practicum</td>
<td>NUR 605 - Evidenced Based Nursing Practice (DL)</td>
<td>3 (3 cr. clin.)</td>
<td>3 (inc. 2 cr. clin.)</td>
<td></td>
</tr>
<tr>
<td>Health administration elective, or cultural diversity elective</td>
<td>NUR 901 – Nursing Leadership Through Effective Use of Self (DL)</td>
<td>3</td>
<td>4 (inc. 2 cr. clin.)</td>
<td></td>
</tr>
<tr>
<td>NUR 900 – Process of Nursing Leadership (DL)</td>
<td>NUR 903 – Biostatistics for Outcomes Evaluation (DL)</td>
<td>3 (inc. 1 cr. clin.)</td>
<td>4</td>
<td></td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th><strong>Total Required</strong></th>
<th><strong>Total</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>(inc. 10 cr. clin., or 600 hours)</td>
<td>44</td>
</tr>
</tbody>
</table>

*Graduate level statistics is a pre-requisite to admission. May be taken in the first semester as a co-requisite to Nursing Research.

**An undergraduate health assessment course is a pre-requisite to admission.

DL = distance (distributed) learning
December 11, 2002

Dr. Juliann G. Sebastian
Assistant Dean for Advanced Practice Nursing
College of Nursing
Room 315 College of Nursing Building
730 Rose Street
Lexington, KY 40536-0232

Dear Dr. Sebastian:

I am pleased to write a letter of support for the Nursing Management track you plan to add to your MSN degree program at the University of Kentucky College of Nursing. As you know from our discussions in the past, we in the Martin School are most interested in our two programs working more closely together to provide graduate education in administration for nurses. The initiative you propose will make it possible for us to initiate programming in that direction and build the potential for other collaborative efforts in the future. We are pleased to have your students take HA 635 and an elective health administration course. One of our faculty, Dr. Sarah Wackerbarth, is looking forward to her involvement on the grant.

Best wishes for success as you move forward with initiation of the Nursing Management track in the MSN program. I look forward to our continued work together.

Sincerely,

Eugenia Toma, PhD
Director of the Martin School of Public Policy and Administration
Lyons, Marilyn

From: Scott, Rebecca M  
Sent: Monday, August 30, 2004 9:11 AM  
To: Lyons, Marilyn  
Subject: Nursing issues

Hi, Marilyn. The good news is that I have NUR 740/741. The bad news is that I have no record of the Nursing Management Track having come through anything at any time. I show that the Nursing progression requirements came out of the ACMC at the same time as 740/741. There are two reasons that 740/741 haven't been approved by the Senate Council and Senate yet. 1.) They have the wrong numbers. We were waiting for Nursing to tell us which numbers to use. Dr. Sebastian told me in a phone call on 7/27/04 that they should be numbered 750/751, so that is no longer a problem. 2.) Since the two new courses deal entirely with the management specialty track, they can't be “approved” until the track is approved. Otherwise we're approving courses for a program that doesn't exist yet.

The minutes of the 5/27/03 ACMC meeting show that the specialty track in management was approved for Nursing, but a link to those materials is not provided. I don't know if the Graduate School ever received a copy of it, but the Senate Council office did not.

I don't know if this helps or just adds to the confusion. Please feel free to give me a call if you have any questions.
Thanks!
Rebecca

Rebecca Scott  
Senate Council Administrative Coordinator  
152 Bowman Hall, 0059  
(859) 257-5871  
rebecca.scott@uky.edu  
www.uky.edu/Senate

8/31/2004
May 29, 2003

Douglass S. Kalika, Ph.D., Chair
Graduate Council
359 Patterson Office Tower
CAMPUS 0027

Dear Dr. Kalika:

At its meeting on May 27, 2003, the Academic Council for the Medical Center approved, and recommends approval by the Graduate Council, for the proposals from the College of Nursing to add a new specialty track in Nursing Management and to add NUR 740, Clinical Models for Professional and Advanced Nursing Care and NUR 741, Rural Health Nursing Management Practicum.

Thank you for your attention to this request.

Sincerely,

James W. Holsinger, Jr., M.D., Ph.D.
Senior Vice President and Chancellor

Office of the Chancellor
Albert B. Chandler Medical Center
A301 Kentucky Clinic
Lexington, KY 40536-0284
(859) 323-5126
Fax: (859) 323-1918
www.uky.edu

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attachments

c: Carolyn A. Williams, Ph.D.
   Juliann Sebastian, Ph.D.
   Rebecca Scott
   Jacque Hager
MEMORANDUM

DATE: March 31, 2003

TO: Deans, Department Chairs, Members of the University Senate

FROM: Dr. Carolyn A. Williams, Dean, College of Nursing

SUBJECT: Application for new MSN specialty track in Nursing Management and two new courses in Nursing Management

The faculty of the College of Nursing have approved and submit for your approval a proposal for a new clinical specialty track in Nursing Management within the MSN degree program. The proposed curriculum sequence is attached. This is not a new program proposal, but is instead a new specialty track to be offered within the existing MSN degree program.

The faculty of the College of Nursing also have approved and submit for your approval the following two new courses that will be part of this specialty track. Both courses differ from any currently available at the University given their emphases on clinical nursing care management issues.

NUR 740 Clinical Models for Professional and Advanced Nursing Care (4 CH) — This course focuses on clinical and business modeling at the point of service in nursing units, clinics and clinical programs. Students learn advanced concepts of interdisciplinary team development, delegation and supervision along with the financial and leadership skills required to manage a clinical unit effectively.

NUR 741 Rural Health Nursing Management Practicum (3 CH) — This course provides students with in-depth clinical experience in nursing management of an inpatient unit, a clinic, or a program. The focus is on use of clinical research in designing, implementing and evaluating an innovative model of care for a defined rural population.

Effective Date: Fall, 2003
Rationale for proposal:

Interest in master’s level preparation for nurse managers has grown in recent years as complex clinical problems have increased in numbers and complexity. Issues related to workforce shortages in nursing and other health professions, concerns with quality and cost of care, and the need to provide culturally competent and fiscally prudent care all demand sophisticated skills from clinical nurse managers at the point of service in nursing units, clinics, and clinical programs. This new specialization responds to direct requests from local nurse leaders for master’s preparation for nurse managers that emphasizes clinical care delivery models and issues. A statewide market analysis of nurses and employers conducted by the College of Nursing in Fall, 2002 confirmed the interest in such a course of study among nurses and the corresponding interest among employers in hiring nurses with an MSN specialization in nursing management. Given the heavily rural nature of Kentucky’s population it is especially appropriate to emphasize rural health issues and nursing management related to rural population needs in this specialty track.

Thank you for your consideration of this proposal.