MEMORANDUM

TO: Graduate Council

FROM: Jeannine Blackwell, Dean
       Graduate School

DATE: January 18, 2005

SUBJECT: Graduate Certificate in Health Administration

I strongly endorse the Graduate Certificate in Health Administration, developed by the Martin School of Public Policy and Administration, which will serve the needs of students in the College of Nursing.

I also appreciate the willingness of the College of Nursing to create a reciprocal Graduate Certificate in Nursing Studies, which will serve our students well in the Martin School.
December 9, 2004

Jeannine Blackwell, PhD
Dean
Graduate School
University of Kentucky
CAMPUS

Dear Jeannine:

Graduate faculty members in the College of Nursing and the Martin School of Public Administration have collaborated on the development of two new graduate certificate programs for students in these respective disciplines. I strongly support the two graduate certificates that are being jointly proposed by our faculty in the Martin School and faculty in the College of Nursing. Martin School faculty approved the proposal yesterday.

The Graduate Certificate in Health Administration is for graduate students in nursing who are interested in a concentration in health administration, but who prefer to complete a clinical specialty track rather than a specialty track for nursing management. Having access to this certificate will provide them with expanded content in health administration and particularly as related to hospital administration but still allow them to focus their graduate programs in clinical nursing. The Graduate Certificate in Nursing Studies is for students in the master’s of health administration program who would like to learn more about the theoretical and empirical bases of clinical nursing. This is intended to provide MHA graduates with preparation in clinical science as the basis for the practice of health administration.

I would like to start these two certificates through the appropriate approval processes. Carolyn Williams, Dean of the College of Nursing, will be making a similar request.

Please let me know what additional steps we need to take. I would be happy to answer any questions you may have and look forward to the opportunity for our students and faculty members to work together in the implementation of these two certificates in the future.

Sincerely,

[Signature]

Edward T. Jennings, Jr.
Director and Professor
Proposal for Graduate Certificate in Health Administration for MSN Students
September 30, 2004

Purpose: This proposal is for a Graduate Certificate in Health Administration for Master of Science in Nursing degree students. It will be nine credits in length and represents a collaborative effort between the Martin School of Public Policy and Administration and the College of Nursing.

Background:

Interest in expanded options for systematic preparation in health administration by master’s degree-prepared nurses in all clinical areas has grown in recent years as complex clinical problems have increased in numbers and complexity. Issues related to shortages in nursing and other health professions, concerns with quality, patient safety and cost of care, and the need to provide fiscally prudent care all demand sophisticated administrative skills from advanced practice nurses at the point of service in nursing units, clinics, and clinical programs. This option will provide expanded organized learning opportunities for nurses earning a Master of Science in Nursing degree who are specializing in a clinical area (such as a clinical nursing specialty or a nurse practitioner specialty) but want to enhance their understanding of the administrative processes in clinical healthcare.

Director of the Graduate Certificate Program in Health Administration:

The Director of the Program shall be the Director of Graduate Studies in Health Administration. That individual is currently Dr. Jeffrey Talbert. Program administration shall be managed collaboratively with the Director of Graduate Studies for the Master of Science in Nursing degree program, Dr. Julie Sebastian. Course enrollments will be managed so that no more than 2-3 MSN students are enrolled in a Health Administration course at any one time, unless jointly agreed upon by the two DGS’s. This is due to space constraints in the MHA program at this time.

Admission Requirements:

1. Enrollment in the Master of Science in Nursing degree program at the University of Kentucky College of Nursing;
2. A 3.0 or greater graduate GPA;
Progression Requirements:

1. Maintenance of a 3.0 graduate GPA.

Required Courses:

Students selecting the Graduate Certificate Program in Health Administration shall complete a minimum of nine credit hours. Two courses are required and one is an elective option. The required courses are highlighted with an asterisk (*) below. The elective option may be selected from the following list. Students selecting one of the two credit courses (** HA 603 or HA 673 are required to take HA 604 in order to complete a three credit sequence). Students are expected to consult with their graduate faculty advisors in the College of Nursing when selecting the elective course.

*HA 637 Health Care Finance (3 cr.)
*HA 602 Organizational Change and Strategic Planning (3 cr.)
HA 642 Org. Theory and Behavior (3 cr.)
**HA 603 Health Law (2 cr.)
**HA 673 Health Policy (2 cr.)
**HA 604 Health Care Ethics (1 cr.)

Program Completion:

Students will be certified by the Director of the Program as having completed it once they have completed the nine credit hour curriculum and achieved a 3.0 GPA or better over the nine credit hours.