

90-Day Lookahead | June through August 2023

- The below 90-day Lookahead was posted on the Project GATeWAY website from June 2023 through August 2023 and was relevant during that timeframe. It's purpose here is not to serve as a current 90-day lookahead, but rather, to serve as a record of previous lookaheads.

Project GATeWAY was in the Build and Test Phase of the project, working to design an optimal Collaborative organizational structure, staffing the organization, and developing training for workforce and organizational efficiencies.

KEY ACTIVITIES INCLUDED:

Organizational Redesign

Evaluated staffing levels, FTE requirements, and organizational structures across research administration. Listed new, open job positions and began receiving applications

Collaboratives Future State Model

Developed governance framework and defined roles and responsibilities. Defined performance metrics and set targets for SLAs.

Business Process Redesign

Conducted future state business process redesign sessions using target future state operating model. Began developing standard operating procedures with new processes

Technology Blueprint

Began identifying resourcing needs for new technologies and design and build interim technology solutions to help standup Collaboratives organization

Training

Developed Learning and Training Strategy, including drafting training catalog for both the workforce transition to the Collaboratives and continuing education for research administration foundational knowledge